



**Nanny Placement Fee Schedule 2015**

**Search Fee**

A one-time fee that is collected in order to begin the search process. The search fee will be credited at the time of placement.....\$300.00  
Search Fee is good for 3 months and up to 8 candidates.

**Full time Live Out Nanny Placement Fee**

Full time Nanny has a minimum of 35 hours per week for 16 weeks or longer. Ninety Day (90 Day) Free Replacement Policy is included.  
Placement fee is 12% of Nanny's Gross Annual Salary or \$2,000.00 minimum fee (whichever is greater).  
(Note: House Managers, Child Educators, Newborn Care Specialists and Personal Assistants placement fee is 18% of their gross annual salary).

**Part time Live Out Nanny Placement**

Part time Nanny is employed **less** than 35 hours per week for 16 weeks or more. Ninety Day (90 Day) Free Replacement Policy is included.  
Placement fee is 15% of Nanny's Gross Annual Salary or \$1,800.00 minimum fee (whichever is greater). (Note: House Managers, Child Educators, Newborn Care Specialists and Personal Assistants placement fee is 18% of their gross annual salary).

**Live-In Placement Fee**

Placement fee is 18% of Nanny's Gross Annual salary. (Note: House Managers, Child Educators, Newborn Care Specialists and Personal Assistants placement fee is 20% of their gross annual salary). Ninety Day (90 Day) Free Replacement Policy is included.

**Temporary Placement**

Temporary Nanny Referral Fee (three months or less).....\$1,200.00  
Or 12% of estimated earned income for the term (whichever is greater). (Note: House Managers, Child Educators, Newborn Care Specialists and Personal Assistants placement fee is 20% of their gross annual salary).  
\*If after the 3 month period the family decides to hire the nanny for long term placement, a new placement fee of 12% (for full-time) or 15% (for part-time) of the nanny's annual salary will apply. The \$1,200.00 temporary placement fee will be deducted.

**Daily Trial Fee**..... \$30.00 per day (four days maximum)

**I understand that I will not contact a nanny applicant directly for the purpose of employment (on any basis) except through the Motherhood Center Nanny Agency. I also understand that if I choose to refer the nanny to any third party for work, I will refer the third party to the Motherhood Center who will handle the referral with the nanny. If it is determined that I referred an applicant directly to a third party, without notification to the Motherhood Center, then I will be responsible for the placement fee.**

\_\_\_\_\_ Initial

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Signature

\_\_\_\_\_  
Date